Bid Number: GEM/2026/B/8165322
Dated: 31-10-2026

Bid Corrigendum

GEM/2026/B/8165322-C1

Following terms and conditions supersede all existing “Buyer added Bid Specific Terms and conditions” given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

Buyer Added Bid Specific Additional Terms and Conditions

1. **Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.
2. Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file
3. **PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.
4. Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of
   Assistant Director (S) - Incharge
   payable at
   Chennai
   . After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.
5. File Attachment Click here to view the file.
6. Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.
7. Buyer uploaded ATC document Click here to view the file.
8. AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.
9. Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.
10. Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.
11. **Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.
12. Buyer Added text based ATC clauses
    Integrity pact agreement to be provided in the following format

    INTEGRITY PACT AGREEMENT
    Between
    Central Council for Research in Siddha (CCRS)

Ministry of Ayush, Government of India
Through
Siddha Central Research Institute (SCRI), Chennai
(hereinafter referred to as the "Buyer")
AND
(Name of Bidder) (hereinafter referred to as the "Bidder/Contractor")

PREAMBLE
The Buyer intends to award a contract for procurement of Manpower Outsourcing Services through the Government e-Marketplace (GeM). The Buyer values full compliance with all applicable laws, transparency, fairness and zero tolerance towards corruption. The Bidder agrees to observe the highest standards of integrity and ethical conduct throughout the procurement process and execution of the contract.

Article 1– Commitments of the Buyer
The Buyer undertakes that: 1. No official shall demand or accept any gratification, commission or illegal payment. 2. All bidders shall receive equal treatment. 3. Procurement shall be conducted transparently and fairly. 4. Information relating to the bid shall not be disclosed except as permitted by law.

Article 2 – Commitments of the Bidder
The Bidder undertakes that: 1. No bribe, gift, commission or illegal gratification shall be offered. 2. No collusion shall be entered into with other bidders. 3. No forged or misleading documents shall be submitted. 4. The Biddershall disclose payments made to agents or intermediaries, if any. 5. The Biddershall promptly inform the Buyer of any unethical practice.

Article 3– Disqualification
Violation of this Pact may result in: • Rejection of bid; • Cancellation of contract; • Forfeiture of Performance Security/EMD, wherever applicable; • Debarmentin accordance with applicable Government rules; • Any other action permissible under law.

Article 4 – Independent External Monitor (IEM)
The Ministry of Ayush has appointed an Independent External Monitor (IEM) for implementation of Integrity Pact. As on the date of issue of this bid: Shri M. Akhaya, IPS (Retd.) (Former DGP, Odisha), Independent External Monitor, Ministry of AYUSH is the Independent External Monitor. Any complaint under this Integrity Pact may be dealt with through the Buyer and referred to the IEM in accordance with Ministry of Ayush guidelines. If the Ministry appoints another IEM during the currency of the contract, such appointment shall automatically apply.

Article 5 – Validity
This Integrity Pact shall remain valid from the date of submission of the bid until completion of all contractual obligations.

Article 6 – Governing Law
This Pact shall be governed by the laws of India. Any dispute shall be subject to the jurisdiction of competent courts.

For the Buyer
Name: Designation:
Assistant Director (Siddha), I/c Siddha Central Research Institute, Chennai
Signature: Date:

For the Bidder (Authorised Signatory)
Name: Designation:
Company Seal
Signature: Date:

Corrigendum related to category
The following positions/designations are to be read as follows:

Page 8 Manpower Outsourcing Services - Minimum Wage – Semi-Skilled; Graduate; Admin (10)
To be Read as: Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Admin (10)

Page 10 Manpower Outsourcing Services - Minimum Wage – Semi-Skilled; Graduate; Admin (1)
To be Read as: Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Admin (1)

Page 12 Manpower Outsourcing Services - Minimum Wage – Semi-Skilled; Graduate; Admin (1)
To be Read as: Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Admin (1)

Page 14 Manpower Outsourcing Services - Minimum Wage – Semi-Skilled; Graduate; Admin (1)
To be Read as: Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Admin (1)

Page 16 Manpower Outsourcing Services - Minimum Wage – Semi-Skilled; Diploma; Healthcare (4)
To be Read as: Manpower Outsourcing Services - Minimum Wage - Skilled; Diploma; Healthcare (4)
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Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer ,is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid.All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM.If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

*This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.

This Bid is also governed by the General Terms and Conditions